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ICC EEO, Title VI, Title VII, ADA Discrimination Complaint Form

The purpose of this form is to assist you in filing a discrimination or harassment complaint with ICC Group Inc. You are not required to use this form; a letter with the same information is sufficient. However, the information requested in the items marked with an asterisk (*) must be provided if you submit something other than this form.

1. Complainant's Information

Full Name: _____

Address: _____

Phone Number: _____

Email Address: _____

2. Details of the Complaint

Description of the alleged discriminatory action: _____

Date(s) when the discrimination occurred: _____

Names of individuals involved in the discriminatory action (if known): _____

Any witnesses to the discrimination: _____

3. Basis of the Complaint (Circle One)

Race Color Religion National Origin Sex Gender Disability

4. Supporting Documents

Attached any relevant documents or evidence supporting your complaint (e.g. correspondence, reports, witness statements, etc.)

5. Resolution Sought

Describe what you hope to achieve with this complaint (e.g. corrective actions, changes in policy:

Signature: _____

Printed Name: _____

Date: _____